

SALARY BETWEEN 2015 AND 2016

APPENDIX 11

| | 2015 | | 2016 | | VARIANCE | |
|--|--------------------|----------------|--------------------|----------------|------------|-----------|
| | Head count 2015 | Salary 2015 | Head count 2016 | salary 2016 | SALARY | HEADCOUNT |
| | | RM | | RM | RM | |
| OPERATIONS - TECHNICAL/MAINTENANCE | 6 | 20,624.29 | 9 | 25,328.50 | 4,704.21 | 3 |
| HOUSEKEEPING | 2 | 4,270.70 | 3 | 6,671.51 | 2,400.81 | 1 |
| LEASING AND A&P AND EVENT | 2 | 7,935.00 | 2 | 8,044.11 | 109.11 | |
| SECURITY | 12 | 26,149.59 | 11 | 24,021.45 | (2,128.13) | (1) |
| ADMINISTRATION | 2 | 9,549.72 | 2 | 5,646.00 | (3,903.72) | |
| CORPORATE SERVICES - FINANCE & ACCOUNTS | 3 | 14,423.95 | 3 | 15,228.00 | 804.05 | |
| CORPORATE SERVICES - CREDIT CONTROL | 2 | 4,131.67 | 10 | 23,634.64 | 19,502.97 | 8 |
| CUSTOMER SERVICE | 3 | 6,322.01 | 3 | 7,576.79 | 1,254.77 | |
| Per Month Average salary payout (a) | 32 | 93,406.93 | 43 | 116,151.00 | 22,744.07 | 11 |

(a)

Average per year increase = (a) X 12 month

272,928.85

HEADCOUNT INCREASE

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The increase is mainly from the maintenance department and Corporate services Credit control Department.

The maintenance Department increase was due to the reason of work order volume that need attention and solving the maintenance issue.

The credit control department needed the increase to manage the billing size, the collection and also the extra manpower to read the meter, changing meter, folding and sending out bills for monthly billing purposes